



## **Associate Attorney (Civil Litigation) Job Posting**

Harrang Long P.C. is recruiting for an attorney with at least five years of progressively responsible experience in civil litigation. A successful candidate will have demonstrated success in all phases of litigation through trial, with trial experience being a plus. The attorney will join a busy and diverse litigation practice, assuming primary responsibility for some matters and supporting a more senior attorney in others. We value collegiality, excellent work product, innovative thinking, diverse viewpoints, initiative, and, most importantly, an orientation toward client service. Must be barred in Oregon. This position may be based in Eugene, Portland, or Salem, Oregon.

We offer:

- Ability to work a hybrid remote/in person schedule
- 10 paid holidays, 10 sick days, and 15 vacation days a year. Vacation days increase with tenure.
- 3 medical insurance plan options with a vision benefit, including up to 100% of employee premiums paid by the firm
- Dental insurance
- Additional vision insurance
- Firm paid long-term disability and basic life/AD&D insurance
- 401(k) retirement plan, including firm contributions and discretionary profit sharing
- Supplemental insurances, including accident, cancer, specified health events, and life/AD&D
- Pre-tax flexible spending accounts for medical and dependent care expenses and health savings accounts
- Firm contributions to commuting transportation flexible spending account for parking or mass transit expenses (this means either parking or mass transit is fully paid by the firm)
- 10 weeks paid parental leave (supplements Paid Leave Oregon so you receive 100% of base pay)



- 6 weeks paid medical leave (supplements Paid Leave Oregon so you receive 100% of base pay)
- Paid jury/witness leave

The Firm offers equal employment opportunity and benefits to every person without regard to: race; color; age; religion; gender (including pregnancy); national origin; disability; marital status; military service; veteran status; sexual orientation or gender identity; family relationship; employment status; whistleblowing; the use of statutory medical leave, statutory sick leave, or the workers' compensation system; or any other legally protected characteristic or status.

A resume and cover letter should be sent to Ashley Michael, Firm Administrator, at [ashley.michael@harrang.com](mailto:ashley.michael@harrang.com).