

Shari L. Lane

Of Counsel | Portland Office

Shari Lane has over a decade of experience as a labor and employment attorney and serves as vice chair for our labor and employment group. Shari's practice focuses on advising employers in personnel issues and labor negotiations and on representing employers facing administrative agency claims and audits. Shari's advice and representation of employers is practical and down-to-earth, guided by her experiences as a business owner, employer, and manager.



Shari serves as an arbitrator on both the Arbitration Service of Portland and the Multnomah County Mandatory Arbitration Panel, in a variety of civil litigation cases. She is also available to provide mediation and arbitration services in employment law matters, calling on her knowledge and experience with both employers and employees to assist the parties in finding common ground and achieving resolution.

Prior to becoming Of Counsel at HLLGR, Shari was the owner of Northwest Employment Law LLC in Portland and prior to that, an attorney with Cosgrave Vergeer Kester LLP, and Operations Manager for the Oregon Bureau of Labor & Industries.

When Shari is not helping clients, she can be found caring for her dogs, chickens, and honey bees, or writing children's stories (she recently published *The UnFairy Tale*, a middle-school novel – www.theunfairytale.com).

Admissions & Memberships ∨

Shari is admitted to the Oregon and Washington State Bars as well as the Oregon District Court. Shari is a member of the OSB Labor and Employment Section, the Society for Human Resources Management, Oregon Women Lawyers, and the Multnomah Bar Association. She currently serves as a board member for the Oregon Child Development Coalition and has served as a judge for various Classroom Law Project activities. Shari's community involvement also includes preparing meals for those in need through Reedwood Friends Church, in partnership with JOIN "Connecting the Street to a Home," and lobbying work with the Friends Committee on National Legislation.

Education ∨

Shari earned her J.D. from Lewis & Clark Law School, her M.A. in classics from the University of Washington, and her B.A. in comparative literature from the University of Oregon's Honors College.

Presentations ∨

- "Legal Hiring: Get it Right from the Get-Go," Oregon Bureau of Labor & Industries Annual Employment Law Conference (November 2014)
- "Documentation and Discipline: Best Practices," Oregon Bureau of Labor & Industries Annual Employment Law Conference (December 2013)
- "Documentation and Discipline: Best Practices," Easter Seals Business Advisory Council (April 2013)
- "Lawful Terminations," Oregon Bureau of Labor & Industries Annual Employment Conference (November 2012)
- "Administrative Agency Complaints," National Association of Legal Professionals (April 2012)
- "The Employer's Guide to Civil Rights and Workplace Harassment," Oregon Bureau of Labor & Industries day-long seminar (2010 and 2011)
- "The Year's Most Bizarre Employment Laws," The Commerce Company (October 2010)
- "Retaliation Litigation," National Association of Railroad Trial Counsel Conference in San Francisco, California (July 2009)
- "Screening, Hiring, and Interviewing," CLE presented by Professional Liability Fund (May 2009)

Contact Information

[Email](#) | [vCard](#) | [LinkedIn](#)

Portland Office

1001 SW Fifth Avenue
16th Floor
Portland, OR 97204-1116

Tel: 503.242.0000

Fax: 503.241.1458

Practice Emphasis

[Closely-Held Business Team](#)

[Higher Education](#)

[Labor & Employment Law](#)

[Mediation and Arbitration](#)

- "Medical Leave, Disability Laws, and Workers Compensation: Navigating the Maze," Seminar hosted by the Oregon Nurses Association (April 2009)
- "Employment in 2008: Are You Ready?" Seminar hosted by CVK, The Commerce Company, and JD Bean & Associates (January 2008)
- "Heading Off an Administrative Claim," Panel Moderator and Presenter, American Law Firm Association, Chicago, Illinois (May 2007)

Publications ∨

- "**Recreational Marijuana: Now What?**" (April 2015)
- "**Young v. United Parcel Service: Employers May Have To Accommodate Pregnancy Restrictions.**" (April 2015)
- "**Say What? NLRB Decisions Regarding Confidentiality, Respectful Workplace, and Non-Disparagement Policies.**" (November 2014)
- "Five People Questions: Job Changes, Sick Leave, Talk, Vacation, and %*#\$!," Interview published in Law Office Administrator and Medical Office Manager (2011)
- "American Law Firm Association Employment Law Compendium," served as Ninth Circuit Editor (2007 – 2009)
- "Covenants Not to Compete in a Competitive World Market," ALFA International Business Litigation Update (2009)
- "Hiring Contract Work," Portland Business Journal (2009)
- "Depression and Other 'Invisible' Disabilities," Legal Management News (2008). Also published in Oregon Business (2007)
- "'Regarded as Disabled' – The Problem with Assumptions," Legal Management News (2007)
- "The Law Weighs in on Obesity Stereotypes," Oregon Business (2006)
- "Answering ROI Claims," Oregon Farm Bureau Farm Employer Education & Legal Defense Service Newsletter (2006)

Portland

1001 S.W. Fifth Avenue, 16th Floor
Portland, OR 97204-1116

Tel: 503.242.0000
Fax: 503.241.1458

Eugene

360 E. 10th Avenue, Suite 300
Eugene, OR 97401-3273

Tel: 541.485.0220
Fax: 541.686.6564

Salem

333 High Street, N.E., Suite 200
Salem, OR 97301-3614

Tel: 503.371.3330
Fax: 503.371.5336

AV-Rated[®] by **Martindale-Hubbell**
Member of the **State Capital Group**
Toll-Free: 800.315.4172



Our attorneys practice law in the states of Oregon, Washington, and California. Information provided in our website is offered for your information and does not constitute legal advice or create an attorney-client relationship. The content of any email sent to an address set forth in this website by any person other than our clients will not be treated as privileged or confidential.

TimeOut department